

<b>JOB DETAILS:</b>	
<b>Vacancy Title:</b>	Apprentice in Construction Operations / Groundwork
<b>Vacancies:</b>	There are 10 vacancies available from the Chorley and surrounding areas.
<b>Job Description:</b>	<p>This is an exciting opportunity to build a successful career in Civil Engineering and Construction with an established and successful local construction business.</p> <p>If you enjoy practical work and want a job outdoors, then working on Construction sites could be for you. As a Construction Operative / Groundworker, your duties will include:</p> <ul style="list-style-type: none"> <li>• Groundwork – marking out and digging shallow trenches for house foundations and laying drains.</li> <li>• Concreting – laying and tamping (smoothing) concrete for house foundations, floors and beams.</li> <li>• Road working – concreting, laying kerbs, paving and re-surfacing new roads.</li> <li>• Road surfacing – working with the surfacing team to lay / construct roads and pavements.</li> </ul> <p>Successful applicants will learn how to use various hand, power and machine tools. Successful applicants will be employed, will attend college 1 day per week and work on Construction sites around the North West for the remaining 4 days per week. The Apprenticeship will be approximately 13 months long.</p>
<b>Wage:</b>	£200 - £240 per week (dependent upon hours worked) plus bonus scheme.
<b>Hours:</b>	40 hours per week maximum
<b>Location:</b>	Work will be carried out at different site locations around the North West. College attendance will be at Coppull, near Chorley and all Apprentices will be expected to attend college 1 day per week.
<b>Training</b>	Preston College and Matthews and Leigh Training Ltd

<b>WHY IS THIS JOB A GREAT OPPORTUNITY?</b>	
<ul style="list-style-type: none"> <li>• Good rates of pay – above minimum wage.</li> <li>• Attractive bonus scheme.</li> <li>• Full support of an experienced Training team.</li> <li>• Attend a private training centre.</li> <li>• Focus to develop a workforce for the future</li> </ul>	<ul style="list-style-type: none"> <li>• CSCS Card included</li> <li>• NVQ and other courses included like CAT &amp; Gennie &amp; Confined Spaces.</li> <li>• Progression opportunities to get Dumper &amp; Roller licences</li> <li>• Build a long career in Construction.</li> </ul>

**WHO SHOULD APPLY?**

**Skills Required:**

- Good practical skills.
- A good level of fitness.
- The ability to follow written and verbal instructions.
- Good teamworking and communication skills.
- An awareness of on-site health and safety issues.
- Good English and Maths preferred but not essential.

**Personal Qualities:**

- You must like working outdoors.
- You must have a desire to learn about Construction.
- You should be reliable and willing to take instructions.
- You should have excellent timekeeping and attendance.
- You must be committed to working hard and completing the Apprenticeship.

**THINK ABOUT WHAT THE JOB WILL MEAN FOR YOU – A REALITY CHECK:**

- Working in the Construction Industry is exciting - there is never a dull moment! The Industry is very interesting and rewarding seeing roads, housing estates and buildings constructed that shape towns, cities and lives.
- It takes hard work and commitment to work in the Construction Industry. Working hours vary, but generally start around 7.30am each morning. Some sites work evenings and weekends.
- Working in Construction on pleasant or sunny days is great, but during winter months it can be cold and wet so successful candidates must ensure they are suited to this type of working environment.
- All workers, including Apprentices, need to hold a CSCS Card to work on construction sites. This will be arranged via Matthews and Leigh Training Ltd.
- Ideally you need to have your own transport and be prepared to travel to Construction sites.
- The rate of pay offered for this programme is really good pay for Apprentices, being up to 62% higher than the national minimum wage for Apprentices. There is also an opportunity to earn bonuses for performance. This is paid on completion of the full programme. Applicants must seriously consider if they can afford to keep up financial commitments at this rate of pay for the duration of the Apprenticeship if they are successful and before accepting the job.

<b>EMPLOYER DETAILS:</b>	
<b>Name:</b>	Matthews and Leigh Civil Engineering Ltd
<b>Description:</b>	<p>A family run Construction and Civil Engineering business. Established by brothers Ian and Andy Leigh in 1998, it has grown steadily to become widely recognised as a reputable company within the Construction and Civil Engineering Industry, throughout northern England and the Midlands.</p> <p>The main core of the business is groundwork for new housing developments, including roads and sewers, foundations, slabs, drainage, services and externals.</p> <p>The company prides itself on being able to undertake a range of diverse developments from large residential housing sites through to smaller private and domestic projects. Directors Ian and Andy are extremely hands on, providing valuable advice, experience and leadership.</p>
<b>Website:</b>	<a href="http://www.matthewsandleigh.co.uk">www.matthewsandleigh.co.uk</a> <a href="http://www.matthewsandleightraining.co.uk">www.matthewsandleightraining.co.uk</a>

<b>APPLICATION INSTRUCTIONS:</b>	
<b>To Apply:</b>	Please send a CV to Karen Cushion, Training Manager, Matthews and Leigh Training Ltd, 141 Chapel Lane, Coppull, Lancashire, PR7 4ND or <a href="mailto:karen.training@matthewsandleigh.co.uk">karen.training@matthewsandleigh.co.uk</a> . If you have any questions, please call on 01257 792268 / 07973 898582.
<b>Closing Date:</b>	31 <sup>st</sup> January 2020
<b>Recruitment Process:</b>	<p><b>Stage 1</b> - First interviews.  <b>Stage 2</b> - For successful applicants from Stage 1. Applicants will be required to obtain a CSCS Card and attend a trial on Construction sites.</p> <p>Successful applicants will be chosen based on suitability to the job, timekeeping and attendance, performance, attitude at work, etc. throughout all stages of the recruitment process.</p> <p>The Apprenticeship will start March 2020.</p>