

JOB DETAILS:	
Vacancy Title:	Apprentice in Construction Operations / Groundwork
Vacancies:	13
Job Description:	<p>This is an exciting opportunity to build a successful career in Civil Engineering and Construction with an established and successful local construction business.</p> <p>If you enjoy practical work and want a job outdoors, then working on construction sites could be for you. As a Construction Operative / Groundworker, your duties will include:</p> <ul style="list-style-type: none"> • Groundwork – marking out and digging shallow trenches for foundations and laying drains. • Concreting – laying and tamping (smoothing) concrete for foundations, floors and beams. • Road working – concreting, laying kerbs, paving and re-surfacing. • Road surfacing – working with the surfacing team to lay / construct roads and pavements. <p>Successful applicants will learn how to use various hand, power and machine tools. Successful applicants will be employed, will attend college 1 day per week and work on construction sites around the North West for the remaining 4 days per week. The Apprenticeship will be approximately 12 months long.</p>
Wage:	£200 - £240 per week, dependent upon hours worked, plus bonuses for attendance and achievement.
Hours:	40 hours per week maximum
Location:	Work will be carried out at different site locations around the North West. College attendance will be at Coppull, near Chorley.
Training	Matthews and Leigh Training Ltd and Preston College
Reality Check:	<ul style="list-style-type: none"> • Working in the Construction Industry is exciting - there is never a dull moment! The Industry is very interesting and rewarding seeing roads, housing estates and buildings constructed that shape towns, cities and lives. • It takes hard work and commitment to work in the Construction Industry. Working hours vary, but generally start around 7.30am each morning. Some sites work evenings and weekends. • Working in Construction on pleasant or sunny days is great, but during winter months it can be cold and wet so the successful candidates' must ensure they are suited to this type of working environment. • All workers, including Apprentices, need to hold a CSCS Card to work on construction sites. This will be arranged via Matthews and Leigh Training Ltd. • Ideally you need to have your own transport and be prepared to travel to site. • The rate of pay offered for this programme is really good pay for Apprenticeships, being between 35% and 62% higher than the national minimum wage for Apprentices. There is also an opportunity to earn bonuses for performance based on attendance and achievement. This is paid on completion of the full programme. Applicants must seriously consider if they can afford to keep up financial commitments at this rate of pay for the duration of the Apprenticeship if they are successful and before accepting the job.

IDEAL CANDIDATE:	
Skills Required:	<ul style="list-style-type: none"> • An interest in Construction. • A good level of fitness. • Good practical skills. • The ability to follow written and verbal instructions. • Good teamworking and communication skills. • An awareness of on-site health and safety issues.
Personal Qualities:	<ul style="list-style-type: none"> • You must like working outdoors. • You should also be honest, reliable and willing to learn. • You should have excellent timekeeping and attendance. • You must be committed to completing the Apprenticeship. • You must be well presented and organised. • You must have a desire to learn about the Construction Industry.
Qualifications:	GCSE English and Maths at Grade C or above or equivalent is preferred but not essential.

EMPLOYER DETAILS:	
Name:	Matthews and Leigh Civil Engineering Ltd, 141 Chapel Lane, Coppull, Chorley, Lancashire, PR7 4ND.
Description:	<p>Matthews and Leigh Civil Engineering Ltd is a family run Construction and Civil Engineering business. Established by brothers Ian and Andy Leigh in 1998, it has grown steadily to become widely recognised as a reputable company within the Construction and Civil Engineering Industry, throughout northern England and the Midlands.</p> <p>Matthews and Leigh is involved in all aspects of construction and civil engineering and has vast experience in the Industry. The main core of the business is groundwork for new housing developments, including roads and sewers, foundations, slabs, drainage, services and externals.</p> <p>The company prides itself on being able to undertake a range of diverse developments from large residential housing sites through to smaller private and domestic projects. Directors Ian and Andy are extremely hands on, providing valuable advice, experience and leadership.</p>
Website:	www.matthewsandleigh.co.uk www.matthewsandleightraining.co.uk

APPLICATION INSTRUCTIONS:

To Apply:

Please contact:

Karen Cushion
Training Manager
Matthews and Leigh Training Ltd
141 Chapel Lane
Coppull
Lancashire
PR7 4ND

01257 792268 / 07973 898582
karen.training@matthewsandleigh.co.uk

DATES:

Closing Date:

30th November 2018

Interviews:

Stage 1 of the process is to attend an interview. These will be held week commencing 3rd December 2018.

Stage 2 is for applicants who are successful at Stage 1.
Stage 2 requires applicants to attend the training centre at Coppull for 6 days.

Stage 3 is for applicants who are successful at the Stage 2.
Applicants will be required to attend a 3 week work trial on Construction sites.

Successful applicants will be chosen based on suitability to the job, timekeeping and attendance, performance, attitude at work, etc. throughout all stages of the recruitment process.

The Apprenticeship will start January 2019.